

OUTCOME OF MEETING HELD ON – MAY 29, 2025

The Company has informed the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) that the Board of Directors of the Company at its meeting held on May 29, 2025, inter alia, has considered and approved the following–

- a) Audited (Standalone and Consolidated) financial results of the Company for the quarter and year ended on March 31, 2025. The copy of the Audited (Standalone and Consolidated) financial results along with the Statutory Auditors Report thereon and declaration pursuant to Regulation 33(3)(d) of Listing Regulations stating that reports of Statutory Auditors are with unmodified opinion are enclosed herewith.

An extract of the aforementioned results would be published in the newspapers in accordance with the requirements of the Listing Regulations.

- b) Recommended a dividend of Rs. 2.50/- per equity share (i.e. @ 50%) of the face value of Rs 5/- each, for the financial year ended on March 31, 2025, subject to the approval of the Shareholders at the ensuing 33rd Annual General Meeting (AGM) of the Company. The Record Date for dividend purpose will be intimated in due course.

The dividend, if approved by the shareholders at the AGM, shall be paid within 30 days from the date of AGM, subject to deduction of tax at source, as applicable.

The meeting of the Board of Directors commenced at 04:00 p.m. (IST) and concluded at 05:35 p.m (IST).

OUTCOME OF MEETING HELD ON – JUNE 23, 2025

The Company has informed the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) that the Board of Directors of the Company at its meeting held on June 23, 2025, inter alia, has considered and approved the following–

- a) Revised Audited (Standalone and Consolidated) financial results of the Company for the quarter and year ended on March 31, 2025 on account of pronouncement of the order by the Hon'ble National Company Law Tribunal, Mumbai Bench ("NCLT") on May 29, 2025, approving the Scheme of Amalgamation (merger by absorption) of Global Copper Private Limited ("Transferor Company") with and into the Company ('Scheme'). The copy of the Audited (Standalone and Consolidated) financial results along with the Statutory Auditors Report thereon and declaration pursuant to Regulation 33(3)(d) of Listing Regulations stating that reports of Statutory Auditors are with unmodified opinion are enclosed herewith.
- b) Wednesday, June 25, 2025 as the Record Date for the purpose of determining the shareholders of the Transferor Company (Other than the Transferee Company) who shall be entitled to receive 6 (Six) fully paid-up equity shares of ₹ 5/- (Rupee Five) each for every 1 (One) fully paid-up equity shares of ₹ 10/- (Rupees Ten) each held by such members in the Transferor Company, whose names would appear in the Register of Members on the said Date.
- c) Convening of the 33rd Annual General Meeting of the Company on August 29, 2025 to be conducted through Video-Conferencing / Other Audio-Visual Means and the Company has fixed, August 18, 2025, as the Record Date for determining entitlement of Members to dividend for the financial year ended March 31, 2025.

The meeting of the Board of Directors commenced at 05:00 p.m. (IST) and concluded at 05:58 p.m (IST).

OUTCOME OF MEETING HELD ON – AUGUST 07, 2025

The Company has informed the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) that the Board of Directors of the Company at its meeting held on August 07, 2025, inter alia, has considered and approved the following–

- a) Un-audited (Standalone and Consolidated) financial results of the Company for the quarter ended on June 30, 2025. The copy of the Un-audited (Standalone and Consolidated) financial results are enclosed herewith along with the Limited Review Report issued by the Statutory Auditors of the Company.

An extract of the aforementioned results would be published in the newspapers in accordance with the requirements of the Listing Regulations and the aforementioned results will also be made available on the Company's website i.e. www.rsrshramik.com.

The meeting of the Board of Directors commenced at 03:15 p.m. (IST) and concluded at 04:25 p.m (IST).

OUTCOME OF MEETING HELD ON – NOVEMBER 12, 2025

The Company has informed the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) that the Board of Directors of the Company at its meeting held on November 12, 2025, inter alia, has considered and approved the following–

- a) The Un-audited (Standalone and Consolidated) financial results of the Company for the quarter and half year ended on September 30, 2025. The copy of the Un-audited (Standalone and Consolidated) financial results are enclosed herewith along with the Limited Review Report issued by the Statutory Auditors of the Company. An extract of the aforementioned results would be published in the newspapers in accordance with the requirements of the Listing Regulations.
- b) Issuance of Bonus equity shares in the proportion of 1:1 i.e. 1 (one) equity share of Rs. 5/- each for every 1 (one) fully paid-up equity share of Rs. 5/- each held by the Members of the Company as on the Record Date (mentioned below), subject to approval of the Members of the Company to be obtained through Postal Ballot. The details as required under the Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as 'Annexure – A'.

The record date for determining the entitlement of the Members of the Company to receive said bonus equity shares shall be Friday, December 26, 2025.

- c) Alteration to the Capital Clause (Clause V) of the Memorandum of Association of the Company to increase the authorised share capital from Rs. 27,00,00,000/- (Rupees Twenty-Seven Crores Only) to Rs. 50,00,00,000/- (Rupees Fifty Crores Only), subject to the approval of the Members of the Company.

The above information is also being made available on the website of the Company, i.e. www.rrshramik.com.

The meeting of the Board of Directors commenced at 04:00 p.m. (IST) and concluded at 05:28 p.m (IST).

OUTCOME OF MEETING HELD ON – FEBRUARY 06, 2026

The Company has informed the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) that the Board of Directors of the Company at its meeting held on February 06, 2026, inter alia, has considered and approved the following–

- a) The Un-audited (Standalone and Consolidated) financial results of the Company for the quarter and nine months ended on December 31, 2025. The copy of the Un-audited (Standalone and Consolidated) financial results are enclosed herewith along with the Limited Review Report issued by the Statutory Auditors of the Company. An extract of the aforementioned results along with the Quick Response Code would be published in the newspapers in accordance with the requirements of the Listing Regulations.
- b) Change in designation of Shri Rajeev Maheshwari from the position of Chief Financial Officer (CFO) of the company to Senior Vice President (Accounts & Taxation) designated as the Senior Management Personnel (SMP) of the Company with effect from April 01, 2026, consequent to this change Shri Rajeev Maheshwari will cease to be the CFO of the Company from the closure of business hours on March 31, 2026.
- c) Appointment of Shri Iqbal Singh Saggu, as Senior Vice President (Finance) and Chief Financial Officer ("CFO") designated as Key Managerial Personnel of the Company, pursuant to the provisions of Section 203 of the Companies Act, 2013 with effect from April 01, 2026.

Detailed disclosures in respect of clause b & c above are submitted separately in accordance with the provisions of Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations.

The above information is also being made available on the website of the Company, i.e. www.rrshramik.com.

The meeting of the Board of Directors commenced at 04:00 p.m. (IST) and concluded at 05:40 p.m (IST).