

CSR Annual Action Plan for FY 2025-26

a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

[illegible]

Total Funds Allocation for FY 2025-26

Rs. 157 Lakhs

1. *The Board of Directors has decided to allocate whole CSR Budget be spent in projects that can be undertaken by Hema Foundation (a Registered public Trust) and JITO Administrative Training Foundation (a Public Charitable Trust) or directly by the company if any.*
2. *Impact assessment, will be done post implementation of projects, as and when required.*
3. *If Company receives any suitable proposal which fulfills the Criteria mentioned in CSR Policy & applicable provisions, then such proposal may be considered by the Board on the recommendation of CSR Committee for next year or in addition to Projects already approved for the year.*

b) The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;

Project	Mode of Implementation	Form CSR- 1 Registration No.	Type of Registration	Execution andImplementation Methodology
Promoting Education	Indirectly Hema Foundation (Registered Trust)	CSR00008710	Registered Trust (Registered under Section 12A and 80G of Income Tax, 1961)	Hema Foundation will work towards imparting Cultural, Value and Moral Education to children through its various programs, online webinars, through schools etc.
Promoting Education	Indirectly JITO Administrative Training Foundation (Registered Trust)	CSR00010876	Registered Trust (Registered under Section 12A and 80G of Income Tax, 1961)	JITO Administrative Training Foundation works to support coaching and mentoring for Civil Services and support higher education by financial assistance and making infrastructure to provide a good platform to excel through all subjects of knowledge and skill.

The modalities of utilization of funds, implementation schedules and monitoring mechanism for the projects or programmes:

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.

- iii. The CSR budget will be spent on CSR activities which as approved by the Board on the recommendation of the CSR Committee.
- iv. Fund may be disbursed in a single lot or in phase/tranche wise depending on the nature of the project.
- v. The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects.
