

June 23, 2025

Corporate Relationship Department  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C-1,  
Block G, Bandra – Kurla Complex,  
Bandra (East), Mumbai – 400 051

**Script Code: 522281**

**Symbol: RAMRAT**

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") – Change in Director and appointment of Senior Management Personnel (SMP)**

Dear Sir/Madam,

In terms of Regulations 30 read with Schedule III of the Listing Regulations, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and Audit Committee, the Board of Directors of the Company at their meeting held today, i.e., on **Monday June 23, 2025**, has, inter alia, considered and approved the following:

- 1) Appointment of Shri Hitesh Laxmichand Vaghela (DIN: 00030133) as a Whole Time Director designated as an Executive Director of the Company for a period of five years w.e.f. June 23, 2025, subject to the approval of the members of the Company.

*The details as required under Regulation 30 of the Listing Regulations are given in **Annexure A**.*

- 2) Appointment of Shri Sudhir Ramnarayan Kasat as Vice President designated as senior management personnel of the Company w.e.f. June 23, 2025.

*The details as required under Regulation 30 of the Listing Regulations are given in **Annexure B**.*

- 3) Appointment of Smt. Usha Vaghela as Vice President (Copper Tube, Vadodara Division) designated as senior management personnel of the Company w.e.f. June 23, 2025.

*The details as required under Regulation 30 of the Listing Regulations are given in **Annexure B**.*

The meeting of the Board of Directors commenced at 5:00 p.m. and concluded at 05:58 p.m.

You are requested to kindly take note of the same.

Thanking you,  
Yours faithfully,

For **RAM RATNA WIRES LIMITED**

**Saurabh Gupta**  
**AGM - Company Secretary**  
**M. No.: A53006**

Encl: As Above

**Annexure – A**
**Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Particulars	Details
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Shri Hitesh Laxmichand Vaghela as a Whole Time Director designated as an Executive Director of the Company.
Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment;</del>	Date of appointment: June 23, 2025. Term of appointment: Five (5) years i.e. from June 23, 2025 to June 22, 2030.
Brief profile (in case of appointment);	Shri Vaghela is a strategic and visionary leader and has steered Global Copper Private Limited (GCPL), erstwhile material subsidiary of the Company (now merged with the Company as per the Scheme of Amalgamation) to new heights since 2014 and as a global powerhouse in the copper tube manufacturing industry with a focus on technological innovation, strategy and customer satisfaction. Shri Vaghela has experience of more than one decade in the copper tube industry and has cultivated valuable alliances with key industry players to enhance technological capabilities and market reach.
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
Information as required under BSE Circular LIST/COMP/14/2018-19 and NSE Circular NSE/CML/ 2018/24, both dated 20 <sup>th</sup> June, 2018	To the best of our knowledge and information and as confirmed by Shri Hitesh Laxmichand Vaghela, he is not debarred from holding the office of Director of the Company by virtue of any SEBI Order or any other such authority.

**Annexure – B**
**Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Particulars	Details	Details
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Shri Sudhir Ramnarayan Kasat as Vice President designated as senior management personnel of the Company.	Appointment of Smt. Usha Vaghela as Vice President (Copper Tube, Vadodara Division) designated as senior management personnel of the Company.
Date of appointment/ <del>re-appointment/cessation (as applicable)</del> & term of appointment/ <del>re-appointment;</del>	Appointment w.e.f. June 23, 2025	Appointment w.e.f. June 23, 2025
Brief profile (in case of appointment);	Shri Sudhir Ramnarayan Kasat has completed diploma in Electrical Engineering with an experience of about 35 years in the electrical industry and was serving as Vice President in Global Copper Private Limited (GCPL), erstwhile material subsidiary of the Company (now merged with the Company as per the Scheme of Amalgamation). He has been handling the marketing and sales of Magnet Wires for more than 15 years, Electricals wires and cables for around 10 years and other products of the Group company in Domestic Markets and International Markets.	Smt. Usha Vaghela is a seasoned professional with a graduate degree in Commerce (B.Com) and extensive experience in supply chain and plant operations management. She was serving as the Sr. Manager at Global Copper Private Limited (GCPL), erstwhile material subsidiary of the Company (now merged with the Company as per the Scheme of Amalgamation), where she had lead the plant operations with a forward-looking strategic vision. Her journey within GCPL is a testament to her exceptional leadership, discipline, and transformative approach to operational excellence.
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Smt. Usha Vaghela is wife of Shri Hitesh Laxmichand Vaghela, Executive Director of the Company.